



Exteriors at Work is excited to announce an open **Field Installer/Carpenter** position in Boston, MA, specifically targeted to individuals who meet the criteria set forth under **Section 3 of the Housing and Urban Development (HUD) Act**.

This position is a part of our commitment to creating opportunities for low- and very low-income residents to gain meaningful employment in connection with HUD-funded projects. The ideal candidate will meet the eligibility requirements outlined under Section 3, ensuring that the community is strengthened through workforce participation and development.

If you're a Boston local seeking an opportunity to contribute to an impactful project, and you qualify as a Section 3 worker, we encourage you to apply.

Section 3 workers must meet at least one of the following criteria:

1. The worker's income for the previous or annualized calendar year is below the income limit established by HUD.
2. The worker is employed by a Section 3 business concern.
3. The worker is a YouthBuild participant.

<https://www.hudexchange.info/programs/section-3/>

Join us in making a lasting difference in the community through this meaningful employment opportunity!

Job Title: Section 3 Eligible Field Installer/Carpenter

Compensation: \$18 - \$35 per hour, based on experience and qualifications

Company Overview: Exteriors at Work (“Exteriors”) specializes in exterior design/build, fabrication, and installation for commercial exteriors, envelopes, facades, glass panels, and building wraps. With in-house fabrication capability and self-performing skilled installation, Exteriors utilizes innovative technology for project management and advanced building scans. Exteriors provides detailed pre-construction analysis and meticulous architectural diligence support and is committed to providing the highest level of service and expertise.

Essential Duties and Responsibilities:

- Layout and installation of architectural panel systems on the exterior of buildings
- Bolts metal hinges, handles, locks, and other hardware to prefabricated glass doors
- Installs metal window and door frames into which glass panels are to be fitted
- Operation of all power tools
- Operation of boom lifts
- Completes tasks on time or notifies appropriate person with an alternate plan
- Observes safety policies and security procedures at all times
- Assists in air vapor barrier systems installation on building envelope
- Implement production, productivity, quality, and customer service standards; resolving problems; identifying management system improvements

Required Competencies and Qualifications:

- Demonstrates attention to detail
- Completed OSHA 10 and obtained certificate
- Problem Solving - Identifies and resolves problems in a timely manner
- Develops alternative solutions
- Uses reason even when dealing with emotional topics
- Oral Communication - Speaks clearly and persuasively in positive or negative situations
- Listens and gets clarification
- Adaptability - Adapts to changes in the work environment
- Manages competing demands
- Changes approach or method to best fit the situation
- Attendance/Punctuality - Is consistently at work and on time
- Dependability - Follows instructions, responds to management direction
- Commits to long hours of work when necessary to reach goals
- Initiative - Volunteers readily
- Quality - Demonstrates accuracy and thoroughness
- Looks for ways to improve and promote quality
- Reports potentially unsafe condition

Physical Requirements:

- Must be able to lift at least fifty (50) pounds
- Must be able to stand for extended periods of time

Reports to: Job Foreman

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function in a satisfactory manner. The requirements listed above are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The above job description is not intended to be an all-inclusive list of duties and standards of the position. Responsibilities and activities may change at any time with or without notice.

Exteriors at Work, LLC is an equal opportunity employer and does not make hiring decisions based on age, race, gender, religion, disability, or any other characteristic protected by applicable law.